**Nikhil Yadav**

Contact: 902-493-9929

Mail: [nikhil\_yadav30@yahoo.com](mailto:nikhil_yadav30@yahoo.com)

**SUMMARY:**

* Dynamic and result-oriented individual with **4+ years** of experience in US-Staffing as a Senior Technical Recruiter, which includes identification, sourcing, recruiting, interviewing and hiring IT professionals on multiple requirements.
* Well experience on IT requirements, worked for different direct clients, implementation partners and prime vendors.
* Having good flair of technical by virtue of my vast experience, by achieving greater results for the benefit of the organizations.
* Extensive experience in sourcing candidates through internal and external contacts, referrals, third parties and Web portals
* Experience in performing all activities of the recruitment process that includes sourcing, screening, mapping, reference check and interviewing with potential prospects.
* Recruiting Specialist with a broad, deep range of industry experience including IT, Telecom, healthcare, Banking, and ecommerce finance/Accounting.
* Extensively utilized the Job boards (Dice.com, Monster.com, Careerbuilder.com and Tech Fetch), Social Networking (LinkedIn, personal database and referrals) for candidate searching.
* Extensive experience in hiring H1B, EAD’s, Green Card’s, TN permits and US-Citizens.
* Extensively worked on negotiating of rates on W2/1099/ Corp-to-Corp
* Good Experience on Contract, Contract to hire and Fulltime Permanent requirements.

**EDUCATION:**

Bachelor: BTech  
July 2008-August 2012 (Yagyavalkya Institute of Technology)

**EXPERIENCE:**

**Findpro May 2022 – Oct 2022**

**US IT Recruiter**

**Remote**

**Responsibilities:**

* Responsible for full cycle recruiting: Sourcing, screening and hiring top technology talent.
* Handling entire recruitment process such as analyzing the requirement, searching a candidate according to clients request, screening, target hunting, negotiating and recruiting candidates
* In depth experience in recruiting candidates using major job boards and proven ability to deliver talented consultants for domains like IT
* Worked with various consultants like, Green Card, US Citizen
* Negotiating & finalizing salary/ rate/hr. aspects with GC, U.S. Citizens
* Day to day responsibilities for End to End Recruitment.
* Gathering Requirements from Lead and work according to it for profile Submissions.
* Searching experince on job bords as per the skills in the JD.
* Attending client conference calls, delivering the resumes within the best time.
* Manage/Maintain daily, Weekly, Monthly reports.
* Follow up with candidates till they join in the client side.

**Omegahires Feb 2022 – May 2022**

**US IT Recruitment - Team Lead Remote**

**Responsibilities:**

* Responsible for full cycle recruiting: Sourcing, screening and hiring top technology talent.
* Handling entire recruitment process such as analyzing the requirement, searching a candidate according to clients request, screening, target hunting, negotiating and recruiting candidates
* In depth experience in recruiting candidates using major job boards and proven ability to deliver talented consultants for domains like IT
* Worked with various consultants like, Green Card, US Citizen
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* Searching experince on job bords as per the skills in the JD.
* Attending client conference calls, delivering the resumes within the best time.
* Manage/Maintain daily, Weekly, Monthly reports.
* Follow up with candidates till they join in the client side.

**InfoObjects May 2018** – **Feb 2022**

**Sr. US IT Recruiter**

**Client-Google**

**Responsibilities:**

* Taking care of end to end US IT Requirements.
* Recruitments utilizing various job portals (i.e. Dice, Monster, Tech Fetch)
* Working on various US tax terms (W2, C2C, 1099)
* Working on permanent, contract and contract to hire positions.
* Worked with Direct Clients (Google, Walmart, Kaiser Permanente) as well as prime vendors (Robert Half Technologies, Quest Global, etc.)
* Good understanding of various US Visa types and their compatibility with the open requirements.
* Thorough understanding of various IT terminologies.
* Maintaining all the data on Job Diva, VMS.
* Providing complete, accurate and inspiring information to candidates about the projects.
* Rate Negotiations and scheduling technical interviews with the end client.
* Coordinating with the Resource partners.

**Process Auditor Genpact, Jaipur August 2013 – May 2018**

Member of Genpact Parichay referral Program.

Worked in various processes including voice and semi-voice. Also worked as an auditor in Personal Property Security Agreement (PPSA) which includes lease and loan agreements between the lessee and lessor.

Place: Yours faithfully,

Date: